

* Legal Issues that affect all New York State Dentists * October 15, 2011

Hosted by The New York State Society of Orthodontists

The Laws Governing the Practice of Dentistry in New York State: Smooth Sailing or Rough Seas? You Choose *Dr. Ploumis, DMD, JD*

There are a myriad of laws and regulations that govern the practice of our chosen profession. This lecture is designed to inform dental professionals of some of these rules and regulations and provide defensive strategies to keep you well within the safe harbor of compliance.

Issue to be examined include:

- delegation of professional responsibilities
- expanded duty qualifications
- certified dental assisting
- scope of practice rules
- record keeping
- statute of limitations
- advertising
- fee-splitting
- patient dismissal vs. abandonment
- requirements for a dentist practicing orthodontics
- who can take x-rays
- unprofessional conduct
- license and registrations requirements

This continuing education activity has been planned and implemented in accordance with the standards of the ADA Continuing Education Recognition Program (ADA CERP) through joint efforts between The University at Buffalo, School of Dental Medicine and The New York State Society of Orthodontists.

Office of Professional Discipline: Friend or Foe?

The Office of Professional Discipline is not the enemy, but sometimes it acts like it. Learn what you need to know to avoid running afoul of this powerful and often unchecked agency. I will discuss the steps every dentist should take to avoid having OPD visit, as well as what to do if OPD knocks.

At the conclusion of this presentation, you should have a basic idea of some of the laws that govern our state-granted privilege to practice dentistry. You will also have an idea of what steps you should take should you find yourself faced with an investigation from the Office of Professional Discipline.

Understanding the Complex Requirements of NY Labor and Employment Law *Dan Moretti, JD*

As an employer in New York State, you are expected to know and comply with all of the labor and employments laws and regulations. This presentation will be a primer in those laws and regulations and will leave you better prepared to deal with the complex task of complying with these requirements. Topics to be covered include:

- Harassment prevention and training
- Discrimination law overview
- Record keeping requirements
- Handling an employee complaint
- Family medical leave act
- Wage and hour laws
- Insurance requirements and suggestions
- Immigration and customs enforcement

Protecting Your Practice and Your Assets *W. Michael Prendergast, MBA, CFP*

In today's highly litigious environment, you need to do everything you possible to protect the assets you've worked long and hard to create. After acquiring the right amount of malpractice insurance, what else should you be considering? Review strategies and techniques to shield your wealth including:

- Asset protection team & each member's role
- Key risks to your assets that must be managed
- The legal entity best for your practice
- Family limited partnerships and asset protection trusts
- How your workplace retirement plan might be exposing you to unnecessary liability

This presentation will enable you to identify gaps in your asset protection plan and take the steps needed to rectify them.

Course Details

Intended Audience: All NY State dental professionals and residents

8am-5pm, Saturday, October 15, 2011

Check-in/breakfast 7:30am. LUNCH ON OWN 12-1:15PM

Saklad Auditorium, NYU College of Dentistry
First Avenue @ 24th Street, NYC

**Tuition: NYSSO Member \$195
Nonmember \$225 Resident \$25**

Complete course details, description
and online registration: UBDentalAlumni.com
(Go to 'Upcoming Events')
or call (716) 829-2320 800-756-0328

Saturday, October 15, 2011



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With guest faculty
Eric Ploumis, DMD, JD,
Daniel Moretti, JD,
W. Michael Prendergast, MBA, CFP

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Continuing Dental Education
327 Squire Hall, Buffalo, NY 14214

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Guest Faculty

Dr. Ploumis, DMD, JD is an attorney, an orthodontist, and an associate clinical professor at New York University. He limits his legal practice to business and transactional issues related to the practice of dentistry including practice transitions, partnership and employment agreements, office leases and the defense of allegations of professional misconduct. He can be reached at www.DentalPracticeLawyers.com.

Dan Moretti, JD is a member of the Manhattan law firm Landman, Corsi, Ballaine & Ford. He has over 20 years experience in civil litigation. His areas of specialty include employment and labor law, professional liability, construction defects, and products liability litigation. He can be reached at dmoretti@lcbf.com.

W. Michael Prendergast, MBA, CFP is a managing advisor at Altfest Personal Wealth Management and co-Director of their Dental Practice Group. Altfest Personal Wealth Management is the financial planning and investment management firm endorsed by NYSDA Support Services for New York State Dental Association (NYSDA) members and is co-endorsed by the Bronx County, Queens County, Fifth and Sixth District Dental Societies. He can be reached at mike@altfest.com.